

#### SPCSA Organizational Performance Framework Ratings Recommendations for the School Year Ending June 30, 2022

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December 16, 2022



### **Presentation Objectives**

<sup>1</sup> Briefly reiterate goals of the Organizational Framework

<sup>2</sup> Present results and recommendation for SPCSA Schools in 2021 – 2022

## **Organizational Framework Principles**

- <sup>1</sup> Enable SPCSA to fulfill its **mission** as authorizer and regulator
- <sup>2</sup> Fulfill NRS 388A.273 requirements for performance indicators, measures and metrics for the organization category
- <sup>3</sup> Fulfill public school **obligations**, provide **transparent reporting**
- 4 Convey SPCSA **expectations** of charter schools
- 5 **Streamline work** for staff and schools

## What does each framework measure?

#### Academic

• Is the educational program a success?

#### Financial

• Is the school financially viable?

#### Organizational

• Is the organization effective and well run?

Source: NACSA Core Performance Framework and Guidance

## Organizational Framework: Areas of Focus

	Category/Indicator	How is this evaluated by the Authorizer?	Points
1	Education Program	Adherence to the material terms of its program and the responsibility to serve all students	20
2	Financial Management and Oversight	Audit completion, results and audit findings	20
3	Governance and Reporting	Board compliance with governance-related laws	20
4	Students and Employees	Adherence to state and federal laws and regulations	20
5	School Environment	Compliance with facility, transportation, food and health service requirements	20
		Total Points	100

# Ratings

#### Meets Standard Rating

- Schools earning this rating are performing well and are generally compliant
- The targets for this rating category set the minimum expectations for charter school performance

#### Does Not Meet Standards

- Schools in this rating category failed to meet minimum expectations
- At a minimum, they should be subject to closer monitoring, and their status for renewal is in question

# Scoring: How Points are Awarded (Example)

Ratings Breakdown (EXAMPLE) (Meets Standards >= 80%)

	Category Points Points		%	
		Possible	Earned	Earned
1	Education Program	20	20	100%
2	Financial Management and Oversight	20	18	90%
3	Governance and Reporting	20	15	75%
4	Students and Employees	20	20	100%
5	School Environment	20	20	100%
	Total	100	93	93%

## SYE22 and Historical Results

	Category/Indicator	Average Score SYE 22	Average Score SYE 21	Average Score SYE 20	Available Points
1	Education Program	19.7	19.6	19.8	20.0
2	Financial Management and Oversight	18.4	19.9	20.0	20.0
3	Governance and Reporting	19.4	20.0	19.9	20.0
4	Students and Employees	19.9	19.9	20.0	20.0
5	School Environment	20.0	19.8	20.0	20.0

All schools earned at least 80 points out of a possible 100 in SYE22.

## Interventions

"Occasionally, the routine Performance Framework process will result in adverse findings. Charter schools may fall out of compliance on important legal or contractual requirements. Academic standards may not be met. Financial sustainability may become an issue. When these situations occur, the Authority may respond in a number of ways."

Pg 5 Charter School Performance Framework

- Evidence of weak organizational performance
- Repeated or material failures

Notice of

Concern

Notice of Breach

Notice of Intent

to Revoke

- Continued evidence of weak organizational performance
- Failure to make progress to remedy failures or concerns

- Serious violations of law, regulation or the charter
- Patterns of failure to comply

#### **Staff Recommendation**

Accept the 2021 – 2022 Organizational Framework results as presented, and delegate to SPCSA staff the authority to provide final results to governing boards of each charter in the coming weeks.



# Questions? Comments?